

The Aims and Objectives of the East Midlands Regional Management Board

The aim of the East Midlands Regional Management Board is to support the provision of sustainable and increasingly effective and efficient prevention, protection and intervention services to reduce fires, deaths and injuries by the individual, independent and locally accountable fire and rescue authorities in the region by actively seeking and developing the benefits for its constituent Authorities of collaboration, driving collaborative projects and common service provision for the direct benefit of the constituent Authorities, and effectively and efficiently meeting all the relevant requirements of the National Fire and Rescue Framework.

Our objectives are to:

- support implementation of cross cutting issues from integrated risk management plans
- undertake initiatives in line with fire prevention, protection of public and necessary intervention
- to implement a regional fire investigation system that is community safety focused in order to achieve effective risk management
- to deliver an integrated, networked, standard fire and rescue control service at a regional level
- to ensure a structured and co-ordinated approach is taken to regional procurement, that supports national and local needs
- to develop the ability of fire and rescue services to act cohesively within a regional structure to meet the demands of managing disruptive challenges, such as terrorist activity, major accidents or natural disaster
- to enable fire and rescue services regionally to meet their statutory duties as a category one responder, as identified by the Civil Contingencies Act 2004, its regulations and guidance
- to identify and implement the most efficient and effective means of delivering human resource functions on a regional basis
- to establish a mechanism to enable consultation and negotiation where appropriate on matters of common interest to the five constituent fire and rescue authorities in support of any work stream, project or joint decision which has identifiable implications for the employees of the fire authorities and where it is established practice for the matter arising to be subject to consultation and/or negotiations in individual fire authorities
- to introduce and develop Work Force Development system (WFD) and Integrated Personal Development System (IPDS), using the national work force development strategy, to all staff regardless of role or function, implement and support full Personnel and Organisation Development (POD) and a full Performance Management System (PMS) into the fire services in the East Midlands region
- identify and implement the most efficient and effective means of delivering training processes on a regional basis
- create a regional solution in the provision of financial services and propose a range of options for improving the provision of financial services within the region
- support the introduction of Comprehensive Performance Assessments(CPA)
- strive to improve planning within the region both strategically and operationally through Best Value; freedoms and flexibilities; intervention strategy; and e-government.